

BEFORE THE KANSAS BOARD OF PHARMACY

Received
SEP 14 2006
KANSAS STATE
Board of Pharmacy

In the Matter of)
)
JANE A COWEE, R.Ph.)
)
Kansas License No. 1-10968)

Case No. 06-23

STIPULATION AND FINAL AGENCY ORDER

IT IS HEREBY STIPULATED AND AGREED by and between the Kansas Pharmacy Board (the "Board") and Jane A Cowee, R.Ph. (the "Respondent") as follows:

1. The Board is represented herein by its attorney, Randall J. Forbes of Frieden, Haynes & Forbes, 555 South Kansas Avenue, Suite 303, Topeka, Kansas 66603. The Respondent is represented herein by her attorney,

2. The Board is the Kansas agency vested with the authority to carry out and enforce the provisions of the Kansas Pharmacy Law, K.S.A. 65-1626 *et seq.*, including conducting hearings and proceedings to revoke, suspend or otherwise discipline a Kansas license to practice pharmacy.

3. The Respondent is presently entitled to engage in the practice of pharmacy in the State of Kansas by reason of the Board having issued her Kansas license number ~~1-11502~~ ¹⁻¹⁰⁹⁶⁸.
At all times relevant hereto, the Respondent has held a current license to engage in the practice of pharmacy in the State of Kansas.

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4. The Board has received certain information, has investigated and has determined that there are reasonable grounds to believe that the Respondent has committed an act or acts in violation of the Kansas Pharmacy Act, K.S.A. 65-1626 *et seq.*

Respondent hereby admits and waives any further proof in this or any other proceeding before or initiated by the Board that Respondent took and consumed Schedule II injectible drugs, Hydromorphone HCL, belonging to her employer and for which Respondent did not have a valid prescription.

The Board finds and concludes that Respondent's conduct, as described above, violates various provisions of the Pharmacy Act and regulations promulgated pursuant and is grounds for disciplinary action against her license to practice pharmacy in the State of Kansas pursuant to K.S.A. 65-1627 (a)(3), as defined by K.S.A. 65-1626 (ee)(3) and (hh)(5); K.S.A. 65-1627 (a)(5), and K.S.A. 65-1627 (a)(13).

5. The Board finds and the Respondent agrees that the following disposition is just and appropriate under the circumstances:

A. SUSPENSION. Respondent hereby agrees and consents to the Board's entry of an order whereby her license to practice pharmacy in the State of Kansas is suspended for a period of 230 days from April 15, 2006 until December 5, 2006.

B. PROBATION AND LIMITATION. Respondent hereby agrees and consents to the Board's entry of an order placing her license to practice pharmacy in the State of Kansas on probationary status for a period of five (5) years beginning on December 5, 2006 and ending December 5, 2011. Respondent acknowledges that if she fails to comply with the other requirement of the Final Agency Order contemplated hereby, including full compliance with the Kansas Pharmacy Impaired Provider Program and the recommendations and requirements

of the persons managing and implementing the Kansas Pharmacy Impaired Provider Program, the Board may refuse to place her license to practice pharmacy on a probationary status and implement some other discipline, including suspension or revocation of her license. Respondent further hereby agrees and consents to the Board's entry of an order providing that during any probation period:

a. Respondent shall not work as or perform the duties of a pharmacist in charge in any practice setting;

b. Respondent shall not work in the pharmacy area of any pharmacy in any practice setting unless another pharmacist or pharmacy technician is also present in the pharmacy area;

c. Respondent shall notify the Board's Executive Director, in writing, within 10 days of obtaining or changing employment;

d. Respondent will accept employment as a pharmacist only if her employer agrees to and does perform a controlled substances inventory at the time she begins employment.

C. IMPAIRED PROVIDER PROGRAM. If Respondent is not currently a party to an agreement with the Kansas Pharmacy Impaired Provider Program, the Respondent shall immediately enter into an agreement with the Kansas Pharmacy Impaired Provider Program for a period of no less than 5 years. Respondent shall fully cooperate with the recommendations and requirements of the persons managing and implementing the Kansas Pharmacy Impaired Provider Program, the recommendations and requirements of the persons managing and implementing the evaluation and treatment programs recommended or required by the Kansas Pharmacy Impaired Provider Program and the further requirements of the Board. Respondent

shall at all times be in full compliance with the requirements of the Kansas Pharmacy Impaired Provider Program. The Licensee shall authorize the Kansas Pharmacy Impaired Provider Program and any provider of evaluation or treatment programs she engages in to provide full and complete documentation and information regarding the Respondent's involvement in the programs, her evaluations and treatment, including, but not limited to, all records and medical reports.

B. OTHER REQUIREMENTS. Respondent acknowledges and agrees that as a condition of this Stipulation and Final Agency Order she must:

1. Comply fully with this Stipulation and Final Agency Order;
2. Comply fully with the Kansas Pharmacy Act, the Board's rules and regulations and all state and federal laws relating to Kansas pharmacists;
3. Appear at the Board meeting scheduled for September 12, 2006 at which the Stipulation will be considered. It shall be the Respondent's responsibility to contact the Board's Executive Director at the Board office to determine the time and place when the Stipulation shall be considered.

6. Respondent agrees that all information in the possession of the Board's Investigation Member, its staff, its investigators and its attorney regarding the investigation which led to this disciplinary action and all information discovered during the pendency of the disciplinary action may be disclosed to and considered by the Board as part of the presentation and consideration of the proposal of settlement in the form of this Stipulation and Final Agency Order and the Final Order provided for herein, with or without the presence of the Respondent or her attorney. In the event that this Stipulation and Final Agency Order and the Final Order provided for herein are not accepted and approved by the Board, the Respondent further waives

any objection to the Board members' consideration of this Stipulation and Final Agency Order or the information mentioned in the preceding sentence and further agrees to waive any claim of a due process violation or the right to seek the disqualification of any Board member as a result of the Board member's consideration of said document and information.

7. The stipulations contained herein shall not become binding until this Stipulation and Final Agency Action is approved by the Board and the Final Order provided for herein is entered by the Board. The Respondent acknowledges that the approval of the Board's attorney or the Board's Investigation Member shall not constitute the approval of the Board or bind the Board to approve this Stipulation and Final Agency Action or the Final Order provided for herein.

8. The Respondent agrees that this Stipulation and Final Agency Order is in conformance with Kansas and federal law and the Board has jurisdiction to enter into it and enter the Final Order provided for herein. The Respondent further agrees that the Kansas Pharmacy Act, K.S.A. 65-1626 *et seq.* is constitutional on its face and as applied in this case.

9. This stipulation constitutes the entire agreement of the parties and may only be modified by a subsequent writing signed by them. The agreement shall be interpreted in accordance with the laws of the State of Kansas.

10. The Respondent acknowledges that she has the following rights:

- A. To have formal notice of charges served upon her;
- B. To file a response to the charges;
- C. To have notice of and participate in a formal adjudicative hearing with the Board making specific findings of facts and conclusions of law based only upon evidence admitted at such hearing.